



COMPANY PROFILE

2026 / SOUTH AFRICA

The right people *change everything.*

Executive, professional and emerging talent solutions — delivered with insight, experience and genuine human understanding.



Good recruitment starts with *a better conversation.*

CG Recruitment is a premier recruitment and human capital partner based in South Africa. We bridge the gap between exceptional talent and top-tier employers through deep industry knowledge, an extensive private network and a considered approach.

We look beyond the vacancy and beyond the CV. By understanding the ambition, pressure and personality on both sides, we make appointments that feel right now — and continue to deliver value over time.



The people behind CG Recruitment.

Level 1

B-BBEE contributor

2025

African Excellence Award

8+

Sectors served

People. Potential. *Performance.*

Our vision

To be the definitive bridge connecting great talent to great brands — with unwavering consistency.

Our mission

To make a real difference in the lives of the people and businesses we encounter every day.

Our values

Quality and excellence in everything — ensuring every client and candidate is genuinely understood and satisfied.

OUR ASPIRATIONS

01 Lead and pioneer within recruitment and project management.

02 Build a meaningful footprint across Africa and beyond.

03 Create lasting impact for candidates and clients.

04 Support growth and meaningful job creation in South Africa.

Every brief is a business decision. Every CV represents a person. We honour both.

Expertise for every stage *of growth.*

01 Executive Search

Discreet searches for leaders who can shape what comes next.

05 Work Integrated Learning (WIL)

Meaningful workplace experience that turns learning into practical confidence.

02 Professional & Specialist Recruitment

Proven professionals and scarce-skill specialists, selected for capability and fit.

06 Talent Solutions

Flexible recruitment models built around your priorities, pace and ambition.

03 Temporary & Contract Staffing

Trusted people, ready when your business needs flexibility or capacity.

07 Employer Branding & People Solutions

Practical expertise that strengthens how you attract, engage and retain talent.

04 Graduate & Internship Programme

Emerging talent with the potential, energy and support to grow.

08 HR & Advisory Support

Policy, compliance and people-process guidance that keeps your business steady.

Focused solutions, informed by your business
and delivered by people who take the time to understand it.

Leadership is never just *another appointment.*

The right leader can redefine a business. Our search is discreet, rigorous and grounded in a clear understanding of the mandate, the culture and the impact required. We present a considered shortlist — not a long list — and stay close long after the offer is signed.

01 **Mandate** We start with the business case, not the job specification.

02 **Mapping** Discreet research across sector and adjacent talent pools.

03 **Assessment** Structured evaluation of capability, leadership style and cultural fit.

04 **Integration** Support through offer, onboarding and the critical first months.

GRADUATE, INTERNSHIP & WIL

Potential deserves a place to begin.

We help businesses build purposeful early-career pipelines — sourcing emerging talent, placing them in meaningful roles, and supporting confident integration and long-term growth.

We measure a placement by how it looks two years later.

Where we work

Financial Services & Insurance

Engineering & Manufacturing

Technology & Digital

Property & Construction

Hospitality & Tourism

Retail & FMCG

Professional Services

Mining & Industrial

WHY CG RECRUITMENT

Human approach

We understand the person behind the CV.

Strategic recruitment

Every brief is treated as a business decision.

Market understanding

Real South African insight, sector by sector.

Long-term partnerships

We measure success in retention, not placements.

RECOGNISED EXCELLENCE

Credibility earned through the work.

Excellence Award for Comprehensive Recruitment & HR Solutions 2025 — Gauteng. Proudly B-BBEE Level 1.

Experts in making a difference

www.cgrecruitment.co.za



Honored with the 2025 Excellence Award for Comprehensive Recruitment & HR Solutions!





A NOTE FROM OUR CEO

“At CG, we believe in people – and we are proud to work with businesses that value people too. Here is to continued partnerships, shared success, and the incredible work still ahead.”

Mr Xabiso Ngqula

Chief Executive Officer

START A CONVERSATION

Tell us where you are going.

We will help you find the talent to get there.

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